



Wolverine Airsoft is looking for a new member to join our team! Full or part-time positions are available.

Wolverine Airsoft is dedicated to developing disruptive technology to create superior value and service to its customers in the airsoft industry. Airsoft is a sport similar to paintball where a projectile is shot through a device towards a target for recreation or training purposes. The Airsoft industry is multi-faceted serving both civilian and Law Enforcement (LE) or Military personnel with training equipment and events.

POSITION/TITLE: Production Engineer (*Full or Part Time*)

JOB DESCRIPTION:

The Production Engineer will serve as an interface between Research & Design and Production Departments as well as provide day-to-day engineering support for Production, Quality Assurance, and After Sales/Technical Support. Applicants must have Mechanical or Industrial Engineering degree or equivalent experience. Strong organizational skills are required. Must be a motivated self-starter and function well both individually and in a dynamic team environment.

Production Engineer responsibilities include (but not limited) to:

- Finalize Drawing Packages and Bills of Materials
- Establish and Oversee Acceptance Testing Protocols on Parts
- Perform Root Cause Analysis on Product Lines and Parts
- Write and organize assembly procedures and standards
- Assist R&D with new product testing and specifications
- Fixture and tooling design
- Assist technical support staff in problem diagnosis
- Interface with suppliers to ensure in-spec delivery and mitigate manufacturing defects
- Develop and deliver recommendations for product improvements based on analysis of customer feedback data as well as QA testing results

Desired Skills:

SolidWorks, Fusion 360, Competency in all Microsoft OFFICE products, experience with HAAS CNC programming, familiarity with various metal coating technologies (anodizing, plating, painting, etc.)

REQUIRED:

- Mechanical or Industrial Engineering Degree OR Equivalent Experience
- Work to be performed at Wolverine Airsoft Facilities, Kingsport, TN, USA.

COMPENSATION:

Base Salary: Negotiable based on experience and Full or Part-time position.
Bonus: Performance based, at owner's discretion
Paid Time Off: 10 paid days off per calendar year (prorated if start date Q2-4)
Official Company Observed Holidays Paid